



19 March 2021

**TO: CLUB PRESIDENTS
CLUB SECRETARIES**

CIRCULAR 52/2019
NOMINATION FORMS FOR 2019/2020 STANDING COMMITTEES

The JBA Executive are calling for nominations for the following:

- Selectors (Both Men & Women)

SELECTOR APPOINTMENT CRITERIA

Selectors appointed should meet the following criteria:

- **Objectivity**

A District Selector must be recognized as objective in nature and being completely unbiased in terms of both individuals, clubs and/or areas. Any suspicion of biasness would render a Selector as completely non-functional and most certainly unacceptable in the eyes of the community in which he or she serves.

- **Total Commitment to a Singular Task**

The singular task is selecting the most compatible side that will deliver Honour's to the district. A Selector therefore cannot be seen to have even the slightest leaning or affinity to areas of previous loyalty and it follows, therefore, that he/she most definitely may not serve as a Club Official in any capacity whatsoever. All previous responsibilities to a Club must be discontinued.

- **Technical Knowledge**

A Selector must have a good technical knowledge of the game and should have accumulated this knowledge through being an Umpire / Coach and or District player.

- **Laws of the Sport of Bowls**

Selectors are required to have a good understanding of the Laws of the Sport of Bowls.

- **Achievement**

Selectors should have represented a Province or District to qualify as a selector. Players that have played at a high level over a period but due to the strength of the district/province, may also be considered on its merits.

- **Availability**

Considerable amounts of time need to be given to the task of Selection as the process requires that the Selector would need to be in touch with players and future prospects performances on a regular basis so as to ensure

JBA Executive Committee

President: Rob Zimmerman

Members: Hon. Treasurer Maureen Smith, Colin Schneiderman,
Dave Naughton, Terry Turner.

G M: Lance Sayce



that an ongoing program of talent identification is operational. Selectors need to be able to commit themselves to the task and to have the necessary time available.

- **SASCOC/BSA Rules**

Selectors to understand SASCOC and BSA's rules and requirements regarding selection criteria. The necessary documentation will be supplied by the Executive.

- **Compatibility**

The psychological aspects of team dynamics and team compatibility need to be well understood in terms of team selection as these dynamics affect both the individual teams and the total team composition.

- **Negotiation Skills**

Selectors need to have good negotiation and debating skills, as the process of selection requires good argument and proposal. Outdated voting type systems are not acceptable in the real world of team selection and any Selector must have the courage of his/her convictions and be able to well justify a proposal for selection.

- **Management Skills**

To be an effective and efficient Selector, these are the most basic prerequisites for this most demanding and serious function:

- Management skills.
- Accurate record keeping.
- Time management.
- Effective communication skills.
- Organizational skills
- People management skills
- Conflict resolution

Nominations, on your club letterhead, and a copy of candidate CV, should reach the office of Johannesburg Bowls Association by Tuesday 6th April 2021.

Nomination for appended below.

Yours in Bowls



Ann Davies - District Secretary

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NOMINATION FOR ELECTION TO JBA SELECTION COMMITTEE 2021/22 SEASON

POSITION NOMINATED FOR:

SELECTOR MEN / WOMEN	
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PERSONAL DETAILS:

NAME:	I.D. NUMBER:
ADDRESS:	TEL NR: (B)
	(H)
	CELL NR:
COACHES BADGE NUMBER:	UMPIRES BADGE NUMBER:
MEMBERSHIP NUMBER:	
CLUB:	
DISTRICT:	

ADMINISTRATIVE SERVICE:

1. CLUB:
2. DISTRICT:
3. NATIONAL:
OCCUPATION OR PROFESSION (If retired give previous record):
ANY SPECIAL QUALITIES SUPPORTING APPLICANT:

This is to certify that this nomination has the full approval and support of the Club Committee.

CLUB SECRETARY

CLUB PRESIDENT

DATE: _____

DATE: _____

I accept the above nomination and confirm that the details in this document are correct.

NOMINEE: _____

DATE: _____